

ENEB

Empowering the
best leaders

Academic Brochure



European Business School of Barcelona

In collaboration with:



Cum Laude
Award 2023:



Welcome to ENEB

The World's Leading Business School

We are dedicated to transforming lives through high-quality education. Recognized as the #1 business school by Innovatec for our technological innovation, we offer a dynamic and engaging learning environment designed to equip you with the skills to succeed in today's competitive world.



Why ENEB?

ENEB - European Business School of Barcelona stands out as a leading institution in online education specializing in master's and postgraduate programs designed to boost your career on a global scale. With a strong international presence and courses offered in Spanish, English, and Portuguese, ENEB positions itself as the perfect choice for those seeking educational excellence without borders.

All educational programs offered by ENEB grant University Certification as they are endorsed and certified by the Isabel I University, thus validating the quality and recognition of your education internationally. Upon completing your studies, you will be eligible to receive ECTS (European Credit Transfer System).

MAIN PARTNERS



Universidad
Isabel I



Harvard
Business
Publishing
Education

TECH PARTNERS

Numintec



Hawkings



+ 100 PARTNERS

UIN UNIVERSIDAD
INSURGENTES



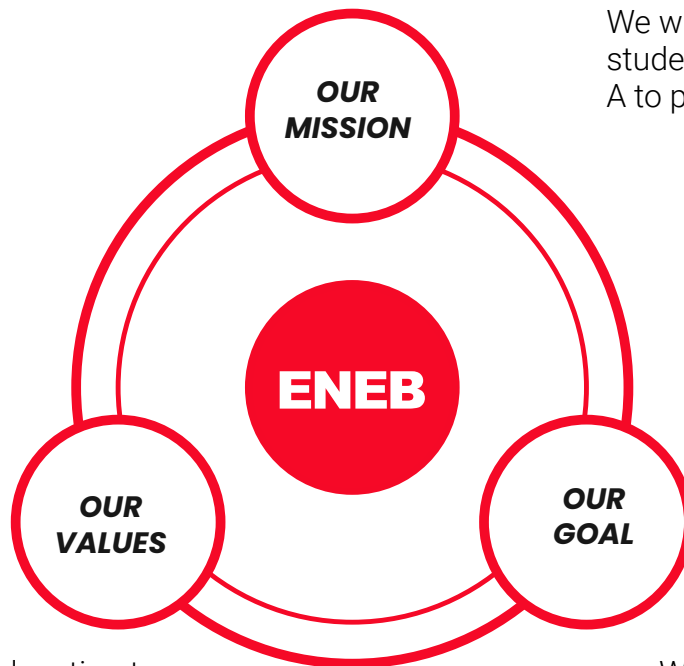
Instituto
Europeo
de Posgrado





You are our mission, our values and our goals

Our mission at ENEB is to transform your life, empowering you to choose your own path and dedicate your time to what you are most passionate about, with no limits to achieving your goals. We envision ourselves as the gateway to your life objectives, offering accessible, top-quality education for everyone. We are committed to ensuring no talent is left behind and to making a positive impact on society. With over 19,000 students annually, we feel a profound responsibility to make a real difference.



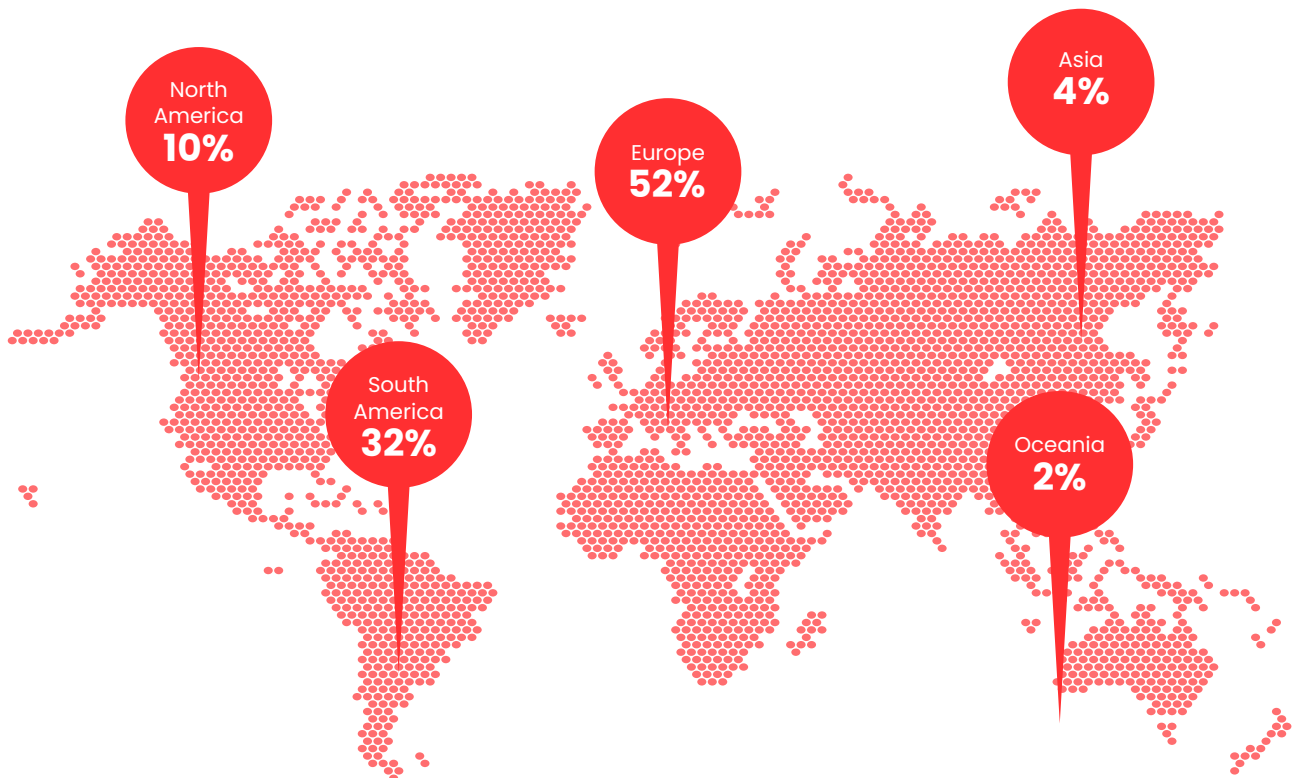
We want to transform our students' lives, from point A to point E.

We aim to provide education to everyone who truly desires it. We strive to break barriers because we believe that top-tier education should be accessible to all, not just a select few.

With over 19,000 students each year, we feel a profound responsibility to make a meaningful impact on society.

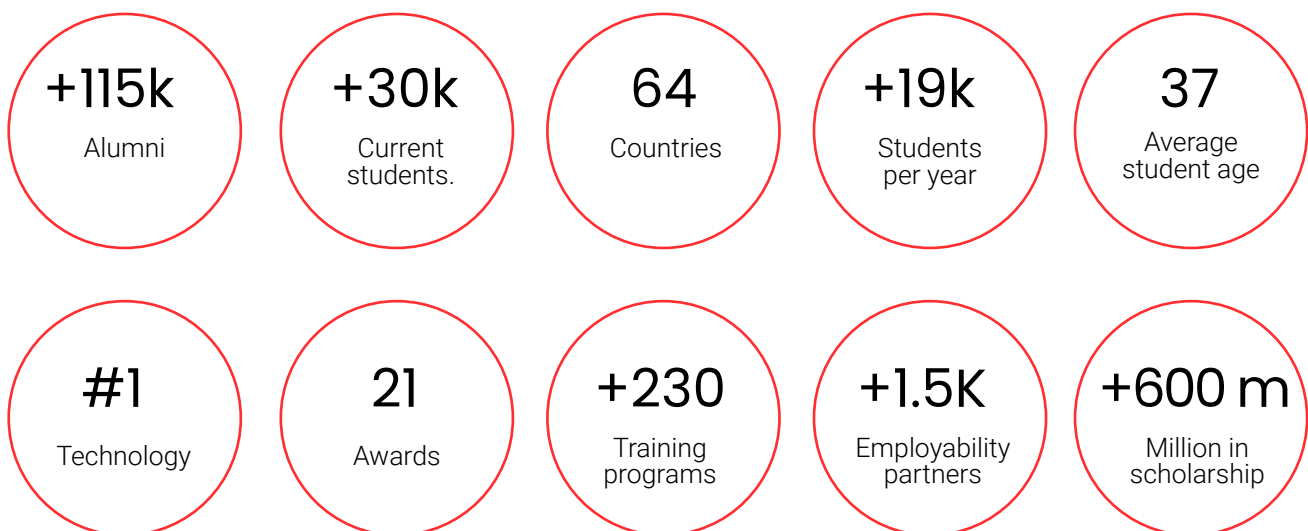
ENEB in the world

At ENEB, each country represents not just a new territory, but a fresh opportunity to transform the world. Over 150,000 students across 125 countries have wisely chosen ENEB to shape their future and make a global impact.



ENEB in Numbers

Numbers are not just figures; they are the result of our relentless effort and dedication. At ENEB, our impressive stats reflect our commitment to excellence and our global impact on education and transformation.



Accreditations

All the certificates of our training programmes are issued by ENEB Business School and certified by the Universidad Isabel I, which belongs to the European Higher Education Area guaranteeing the homogeneity and quality of the training. ENEB master's and postgraduate programs have the highest recognitions, approvals and homologations that guarantee the educational quality of their content. They are highly valued professional trainings in the field of each of the different areas of knowledge. The homologations, accreditations, memberships, certifications, registrations and recognitions of ENEB are the following:

 <p>Universidad Isabel I</p> <p>All our training programmes are certified by Universidad Isabel I.</p>	 <p>Collaboration with IEE, for validations in USA and Canada.</p>	 <p>Member of the Spanish Confederation of Private Centres and Academies.</p>
 <p>Member of the Spanish National Association of e-Learning and Distance Learning Centres</p>	 <p>Collaborating Centre of the Trinity College London.</p>	 <p>Quality and excellence certification with the highest score issued by the European Foundation for Quality Management.</p>
 <p>Certificate of educational excellence established</p>	 <p>Member of the Barcelona Chamber of Commerce</p>	 <p>Best business school rated by its students.</p>
 <p>Registered trademark with the number 3,543,757 within class 41 of Education and Training.</p>	 <p>Associated to the Latin American Council of Management Schools</p>	 <p>Asociación española de escuelas de negocios</p> <p>Associated with the Asociación Española de Escuelas de Negocios.</p>

Remote learning

ENEB's training programs are 100% online and includes manuals, daily and voluntary live classes in the ENEB Metaverse, multimedia resources, forums, and debates within the ENEB community, as well as tutoring from Monday to Sunday.



Evaluation is done through the presentation of a final assignment per subject, after passing self-assessments. These self-assessments do not affect your final grade but help you measure your progress in learning. Final assignments are evaluated and corrected by the team of tutors and professors. There are no final tests or theoretical exams.

Flexibility is not only reflected in the delivery of assignments but also in the adaptability of the program to your needs. You can follow the order of subjects that best suits your time, needs, or concerns.

ENEB has a complete team of tutors available 7 days a week to guide and advise you on practical cases, ensuring your success in each subject.

A red rounded rectangle containing four white icons and their corresponding labels, separated by vertical lines. From left to right: a clock icon with a circular arrow, labeled 'Flexible'; an icon of three people, labeled 'Customised'; an open padlock icon, labeled 'Accessible'; and an icon of a laptop with a graduation cap, labeled 'Online'.



Our Methodology

At ENEB, you learn by making decisions through Harvard-backed case studies, guided by 200+ active professionals, all within our immersive Metaverse campus. Rather than focusing on memorizing information, we place the emphasis on preparing you for real-world business decisions.



SPECIAL PROGRAMS

“The Food Truck Challenge”

Simulator in which you will manage a successful food truck in the city of Boomtown.

You will work in teams to make decisions, after each decision there will be a debriefing and the decisions made and results obtained by each team will be discussed.

With content from Harvard Business Publishing Education.





Live Classes in the Metaverse

Our synchronous live classes are held from Monday to Thursday through the ENEB Metaverse (NUBI). These classes feature the participation of experts in various educational areas. The schedule of classes may vary depending on the availability of speakers, but you will always have access to the updated calendar several weeks in advance.

Although attendance at these classes is not mandatory, they are highly recommended as they offer an interactive and practical experience on the most relevant topics of the business world in all its dimensions.

If you are unable to attend a live class, do not worry. All sessions are recorded and available on the virtual campus shortly after they take place, so you can access them at any time that suits you.

Flexible Learning

24/365 Access

Study at your own pace with our flexible 24/365 methodology. Whether you are a busy professional or managing other commitments, our programs are designed to fit into your life. You can start and complete your studies at your convenience, ensuring a stress-free and adaptable learning experience.

Self-Assessment and Practical Assignments

Evaluation is done through the presentation of final assignments per subject, following self-assessments that help you measure your progress. Our flexible approach allows you to follow the order of subjects that best suits your time and needs.

Calendar

All our Masters, Management Development Programs and Advanced Courses have a flexible start date, i.e. they begin when you wish and inform us. The duration of each of them will depend on the number of credits, ranging from 1 month for the Higher Education Courses, 5 months for the Executive Courses, 9 months for the Masters, 12 months for the Double Masters and 14 months for the Global MBA.

“

Thanks to our
7/24
Method

we will answer all your questions and doubts every day of the year through the Virtual Campus.



What we offer:

- Welcome sessions
- Live classes from Monday to Thursday in our NUBI metaverse with active professionals
- Academic Q&A with our Secretary team in the metaverse
- Possibility of internships in companies
- Partnerships with other schools and businesses
- Registration in our job bank
- Networking opportunities and access to the ENEB Community
- Student card



Class President

As part of ENEB's commitment and excellence to students around the world, all programs have Class Presidents who not only are primary guides and supporters within the institution, but also key figures in fostering a robust networking network designed to expand your professional and academic opportunities.

All students are invited to connect with them to stay abreast of the latest developments and opportunities in our academic community. These leaders will offer you valuable resources and strategic advice to maximize your potential for employability and academic success.

Connect, collaborate and grow with us!



Saqib Achakzai

MBA

Senior Manager at Deloitte in London, he is a chartered accountant with more than fifteen years of experience in financial services. His experience includes business transformation, regulatory compliance and financial audits for clients in the UK, US and Middle East.



Richard Overton

MBA + Master in Project Management

Chief Engineer with over 29 years of manufacturing and business management experience. Specialized in operational efficiency, safety standards and team leadership. Expert in methodologies such as FMECA, DMAIC, 5S and TPM. Known for driving efficiency and leading goal-focused teams.



Roner Chichirita

MBA + Master in Big Data and Business Intelligence

A nurse from the Philippines working in a major German hospital, he is pursuing an MBA and a master's degree in Big Data and Business Intelligence at ENEB. His goal as Class President is to improve his leadership skills and help students. In addition, he works as a tax advisor for the Filipino community in Hamburg and enjoys building IKEA furniture and creating websites as a hobby.



Steven Poole

MBA + Master in Logistics

Steven Poole is a recognized leader in the Australian rail industry with more than 20 years of experience. He is currently a principal investigator at Australia's largest rail operator, where he has achieved notable reductions in workplace safety incidents and injuries, as well as significant improvements in staff performance and management.



Samir Bouazzi

MBA + Master in Team Management

An experienced IT, sales and business development professional, he holds a degree in Computer Science from Tunisia. He has managed projects on all continents and currently works as a Section Supervisor at Darwish Holding in Qatar, driving sales growth and fostering team excellence. His commitment to customer satisfaction, innovative strategies and team development make him a valuable professional to be Class President.



What do we expect from students

Success is the result of constant effort. There are no shortcuts to excellence. Dedicate yourself fully to each task and project, and the results will speak for themselves.



-  Active Participation
-  Visible Presence
-  Maximize Opportunities
-  Perseverance
-  Community Creation
-  Active Networking
-  Exemplary Leadership
-  Constant Effort

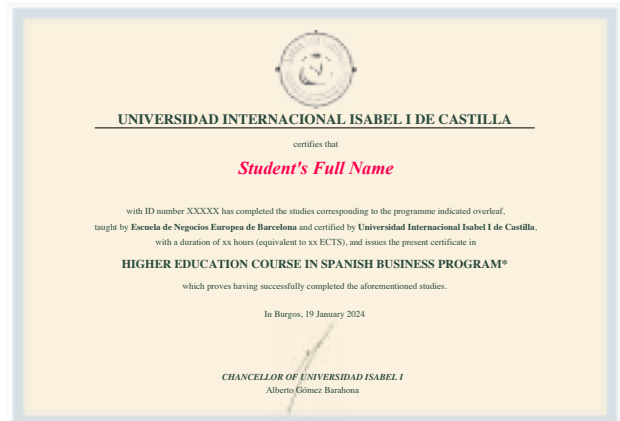
"I couldn't be happier with my studies at ENEB. The online platform includes current content applicable to real-life scenarios, and the quality of the master's degree exceeded all my expectations."



"I'm impressed with the professionalism and dedication of the entire team of the school. From faculty members to administrative staff, every interaction and aspect of my experience has been excellent."

Certifications

Here is an example of the certificates by ENEB and the University Isabel I that may be issued depending on your program of study.



Certificate of completion



Internship program

ENEB Business School is recognised by the most prestigious companies in different sectors. Its training programs, adapted to the current reality of the labour market, will allow you to get on perfectly in any company or organization and to develop a promising career. To make that possible, the school has an agreement with renowned business firms and an employment program where students can access more than 14,000 national and international job offers.

In its pursuit to promote the labour insertion of the students, ENEB Business School, among its free services, offers the possibility of undertaking internships in companies as a complement to their training plan. The objective of this internship, established through a Private Collaboration Agreement between the school and the company, is to allow training in work centres that reproduce the usual conditions of the business environment as part of their training plan.

We provide effective solutions to the growing training needs requested by companies for their future employees. We have an avant-garde research department to update and adapt new trends to the current market as well as a networking space for the meeting of students, managers, professionals, academic experts and entrepreneurs who want to exchange experiences and opinions. Below are some of the companies and organizations where our internships take place:



International character

In addition, all the students focused on international business, business sciences, management, business administration and management, can apply for an international internship through our partners Worldwide Internships and Pic-Management in the United States, Mexico, Dominican Republic, Spain, France, Thailand, China, Malaysia, United Arab Emirates and New Zealand, among others.




Job Opportunities

ENEB Business School is recognized by the most prestigious companies in different sectors. Its training programs, adapted to the current reality of the working world, allow students to grow professionally and climb their career ladder in any company.

To make this possible, ENEB Business School has an agreement with major business firms and employment exchanges with more than 14,000 offers available to its students within the business environment. Registration is optional, and we maintain the strictest confidentiality according to the Personal Data Protection Law in compliance with the European Regulation of Data Protection RGPD 2016/679 and RD of development 1720/2007.

Our team will advise our students on the adaptation of their curriculum and cover letters to ensure their employability in selection processes.



Scholarships and grants

ENEB has limited places available for each of the scholarships aimed at all Master's Degree and Management Development Program students who meet the following requirements:

Direct Scholarship: Without requirements or limitations in each enrollment period. Get your Direct Scholarship now without administrative procedures.

Scholarship for Academic Excellence: Intended for those students whose academic and professional qualifications have a profile of excellence.

Entrepreneurial Talent Scholarship: Designed for all those entrepreneurs who wish to study a Master's or Postgraduate degree in order to apply it to their professional career.

Women and Equality Scholarship: Designed for female candidates who want to grow professionally and achieve the highest level of education. In ENEB, we are committed to gender equality and we encourage woman's integration into the workforce..

Management Scholarship: Intended for all those professionals whose roles of responsibility requires them to continually grow and evolve..

Corporate Scholarship: Intended for all those professionals who want to boost their career and opt for higher positions.

Scholarship for self-employed professionals: Intended for self-employed professional who wish to pursue a Master's or Postgraduate degree to gain an in-depth knowledge of their sector or to acquire the necessary skills to grow their business.

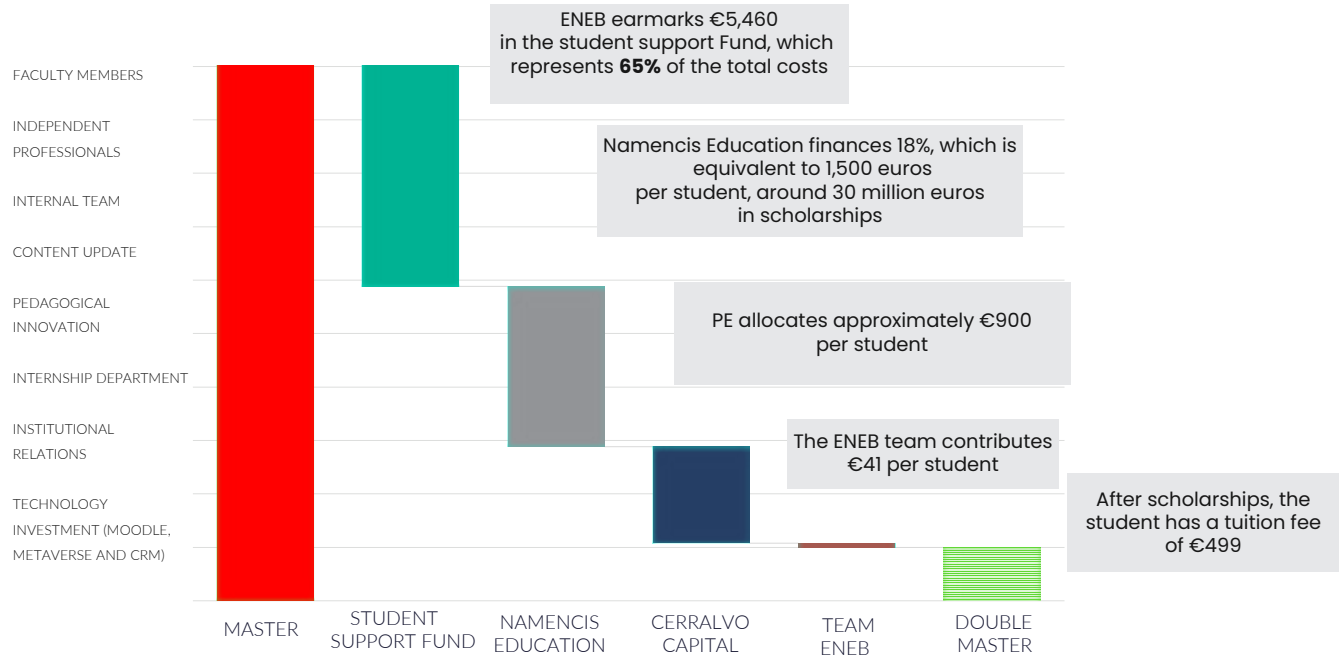
SMEs Scholarship: Designed for entrepreneurs who wish to increase their knowledge to contribute to the growth of their company.

Scholarship for the unemployed: Intended for all those who wish to pursue further studies in order to re-enter the job market.

Geographical Mobility Scholarship: Intended for all applicants who wish to study from anywhere in the world and thus, acquire a global view of the business world.

We are committed to making education accessible to everyone

At ENEB, we are dedicated to democratizing education through exceptional affordability and quality. Our commitment drives us to invest in creating opportunities for every student to thrive and excel, regardless of financial constraints.



“ENEB not only offered me the chance to complete my master’s degree at an unbeatable price but also provided the flexibility I needed to achieve my goals. This experience has truly transformed my life, opening doors to new opportunities and shaping my future in profound ways.”

“I found everything I needed at ENEB: quality content in a format that allowed me to balance work, personal life and study, and at a price I could afford.”





EXECUTIVE COURSE IN TEAM MANAGEMENT

INTRODUCTION

The Executive Course in Team Management is a training program designed for those professionals who wish to acquire the necessary skills and competencies to lead efficient and motivated work teams. The program focuses on providing practical and theoretical tools for effective team management, developing skills in decision making, communication, motivation, change management and conflict resolution.

Choose to train at ENEB, one of the most prominent distance business schools in Europe, allowing you to train at the highest level from anywhere, with daily support from all professors and tutors.

TWO DIPLOMAS

Upon completion of your studies, you will receive two diplomas issued by the European Business School of Barcelona, endorsed and certified by the University of Isabel I:

- Executive Course in Team Management
- Business Spanish Program Certificate

All our training programs come with an optional Business Spanish course, which will enable you to navigate an international work environment. If you choose not to take it, you will receive a single certificate.

WHO IS IT FOR?

The Executive Course in Team Management is aimed at:

- Professionals with management experience who seek to update their skills and knowledge in leadership and team management to face the new challenges of the business world.
- Managers and executives looking to improve their ability to lead and motivate their teams, improve their performance and increase their efficiency.
- Professionals seeking to transition into leadership and team management roles in their organization or in a new company.
- Entrepreneurs and small business owners who want to improve their ability to lead and manage their team and grow their business.
- Human resources professionals who want to acquire leadership and team management skills to improve their ability to attract, retain and motivate staff in their organization.

OBJECTIVES

The curriculum of the Executive Course in Team Management aims to equip students with the following knowledge and skills:

- Develop skills and competencies to lead efficient and motivated work teams.
- Improve decision-making and conflict resolution skills in the business environment.

- Learn to manage change and uncertainty in a constantly changing business environment.
- Develop effective communication and negotiation skills.
- Foster teamwork and collaboration in a business environment.
- Enhance leadership and influence capacity in the organization.

CAREER OPPORTUNITIES

- **Human Resources Director:** A human resources director is responsible for leading an organization's human resources team and developing strategies to attract, retain and motivate staff.
- **Operations Manager:** an operations manager is responsible for overseeing and coordinating the day-to-day operations of an organization, ensuring that objectives are met and desired results are achieved.
- **Management Consultant:** a management consultant is responsible for advising companies on how to improve their processes and operations in order to increase efficiency and reduce costs.

ADMISSION

To be eligible for any of our Executive Courses, applicants must meet the following requirements:

- Hold a degree in any field (Bachelor's, Architecture, Higher or Technical Engineering, Licentiate, Diploma, or equivalent).
- University students currently pursuing a degree or equivalent higher education studies.
- Professionals with career prospects in their current positions.
- If you do not meet any of the above conditions, please contact the school, and the admissions department will evaluate your specific case.

YOUR EXECUTIVE COURSE INCLUDES:

- Executive Course in Team Management
- Business Spanish Program Certificate
- Access to the entire syllabus from day one
- Registration in our job bank
- Possibility of internships in companies
- Tutorials from Monday to Sunday
- 7" tablet as a gift

SECTION 1: HUMAN RESOURCES AND BUSINESS

- Topic 1. Organization and people
- Topic 2. Corporate culture
- Topic 3. The meaning of team
- Topic 4. Management of international teams
- Topic 5. The future of work

SECTION 2: STRATEGIC PEOPLE MANAGEMENT

- Topic 1. Strategic management in human resources
- Topic 2. Strategic communication
- Topic 3. Organizational culture
- Topic 4. Business ethics
- Topic 5. Labor flexibility

SECTION 3: TALENT MANAGEMENT

- Topic 1. Personnel selection
- Topic 2. Team planning and evaluation
- Topic 3. Performance and performance management
- Topic 4. Personnel training
- Topic 5. Personnel Metrics
- Topic 6. Management models

SECTION 4: MANAGEMENT SKILLS

- Topic 1. Leadership
- Topic 2. Effective communication
- Topic 3. Coaching
- Topic 4. Empowering teams
- Topic 5. Change management

SECTION 5: OCCUPATIONAL WELFARE

- Topic 1. What is wellbeing
- Topic 2. Embodiment
- Topic 3. Flowtime
- Topic 4. Methodologies

A JOURNEY THROUGH THE SYLLABUS

SECTION 1: HUMAN RESOURCES AND BUSINESS

This section explores foundational concepts of human resources and how they intersect with broader business objectives, focusing on organizational dynamics and future trends.

Topic 1: Organization and People

This topic delves into the relationship between organizational structure and its people. It covers how to design effective organizational structures, define roles and responsibilities, and align HR practices with business strategies to achieve organizational goals.

Topic 2: Corporate Culture

Corporate Culture examines the shared values, beliefs, and behaviors that shape an organization. It explores methods for assessing, developing, and maintaining a positive culture that supports business objectives and enhances employee satisfaction and performance.

Topic 3: The Meaning of Team

The Meaning of Team explores the importance of teamwork within organizations. It covers team dynamics, roles and responsibilities of team members, and strategies for building cohesive, high-performing teams that work together towards common goals.

Topic 4: Management of International Teams

This topic addresses the challenges and best practices for managing teams across different cultures and geographical locations. It includes strategies for overcoming cultural barriers, leveraging diversity, and maintaining effective communication and collaboration in global teams.

Topic 5: The Future of Work

The Future of Work explores emerging trends and innovations shaping the workplace. Topics include remote work, the impact of technology, changing employee expectations, and strategies for adapting to future work environments and practices.

SECTION 2: STRATEGIC PEOPLE MANAGEMENT

This section focuses on aligning HR strategies with business goals and developing effective management practices to drive organizational success.

Topic 1: Strategic Management in Human Resources

Strategic Management in Human Resources covers how to align HR strategies with overall business objectives. It includes strategic planning processes, the role of HR in supporting business strategies, and methods for evaluating the effectiveness of HR initiatives.

Topic 2: Strategic Communication

Strategic Communication explores how to develop and implement communication strategies that support organizational goals. It covers techniques for internal and external communication, crisis management, and creating effective communication plans.

Topic 3: Organizational Culture

Organizational Culture (revisited in this section) focuses on understanding and shaping culture to support business objectives. It includes methods for assessing cultural alignment, leading culture change initiatives, and fostering a positive work environment.

Topic 4: Business Ethics

Business Ethics covers the principles and practices of ethical decision-making in the workplace. Students will learn about ethical frameworks, corporate social responsibility, and how to create and maintain ethical standards and practices within organizations.

Topic 5: Labor Flexibility

Labor Flexibility addresses strategies for adapting workforce practices to meet changing business needs. This topic includes flexible work arrangements, workforce planning, and techniques for managing a diverse and adaptable workforce.

SECTION 3: TALENT MANAGEMENT

This section provides in-depth coverage of strategies for managing and developing talent within organizations.

Topic 1: Personnel Selection

Personnel Selection explores methods for recruiting and selecting the right candidates for positions. It covers job analysis, creating job descriptions, conducting interviews, and evaluating candidates to make effective hiring decisions.

Topic 2: Team Planning and Evaluation

Team Planning and Evaluation focuses on creating and assessing teams for optimal performance. Topics include team development processes, setting team goals, evaluating team effectiveness, and strategies for improving team performance.

Topic 3: Performance and Performance Management

Performance and Performance Management covers techniques for setting expectations, monitoring progress, and providing feedback. It includes performance appraisal methods, goal-setting strategies, and techniques for managing and improving employee performance.

Topic 4: Personnel Training

Personnel Training explores the design and implementation of training programs to enhance employee skills and knowledge. It includes training needs assessments, program development, delivery methods, and evaluating training effectiveness.

Topic 5: Personnel Metrics

Personnel Metrics focuses on using data to support HR decision-making. Topics include key HR metrics, data collection methods, and techniques for analyzing metrics to improve HR practices and support organizational goals.

Topic 6: Management Models

Management Models covers various theoretical and practical approaches to managing people and teams. It includes different management theories, their applications, and how to choose and implement effective management models.

SECTION 4: MANAGEMENT SKILLS

This section develops essential skills for effective leadership and team management.

Topic 1: Leadership

Leadership explores the qualities and skills needed for effective team leadership. Topics include different leadership styles, leadership theories, and techniques for developing and applying leadership skills in various situations.

Topic 2: Effective Communication

Effective Communication covers strategies for clear and impactful communication. It includes techniques for verbal and non-verbal communication, active listening, and strategies for resolving conflicts and building strong relationships.

Topic 3: Coaching

Coaching focuses on techniques for supporting and developing team members. Topics include coaching models, skills for providing constructive feedback, and methods for helping individuals achieve their professional goals.

Topic 4: Empowering Teams

Empowering Teams explores methods for motivating and enabling team members. It includes strategies for delegation, fostering autonomy, and creating an environment where team members feel valued and empowered.

Topic 5: Change Management

Change Management covers strategies for guiding teams through organizational changes. Topics include change management frameworks, techniques for managing resistance, and strategies for implementing and sustaining change.

SECTION 5: OCCUPATIONAL WELFARE

This section addresses aspects of employee well-being and the creation of a supportive work environment.

Topic 1: What is Wellbeing

What is Wellbeing explores the concept of employee well-being and its importance. Topics include the dimensions of well-being, factors that contribute to a positive work environment, and strategies for promoting employee health and happiness.

Topic 2: Embodiment

Embodiment examines the physical and emotional aspects of employee well-being. It includes techniques for promoting physical health, emotional resilience, and creating a work environment that supports overall well-being.

Topic 3: Flowtime

Flowtime focuses on strategies for achieving a state of flow at work. Topics include techniques for creating conditions that promote flow, managing distractions, and optimizing work processes for improved focus and productivity.

Topic 4: Methodologies

Methodologies explores various approaches and techniques for promoting occupational welfare. It includes best practices for implementing well-being programs, measuring their effectiveness, and creating a culture of support within the organization.