

Academic Brochure

European Business School of Barcelona

In collaboration with:









Cum Laude Award 2023:



Welcome to ENEB

The World's Leading Business School

We are dedicated to transforming lives through highquality education. Recognized as the #1 business school by Innovatec for our technological innovation, we offer a dynamic and engaging learning environment designed to equip you with the skills to succeed in today's competitive world.

Why ENEB?

ENEB - European Business School of Barcelona stands out as a leading institution in online education specializing in master's and postgraduate programs designed to boost your career on a global scale. With a strong international presence and courses offered in Spanish, English, and Portuguese, ENEB positions itself as the perfect choice for those seeking educational excellence without borders.

All educational programs offered by ENEB grant University Certification as they are endorsed and certified by the Isabel I University, thus validating the quality and recognition of your education internationally. Upon completing your studies, you will be eligible to receive ECTS (European Credit Transfer System).

MAIN PARTNERS



TECH PARTNERS



+ 100 PARTNERS



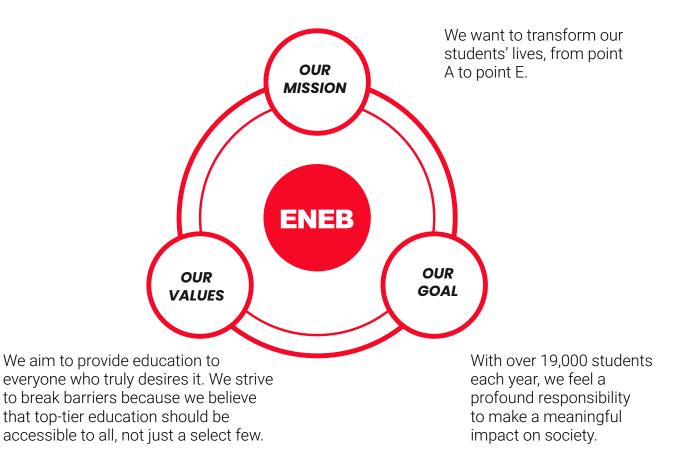






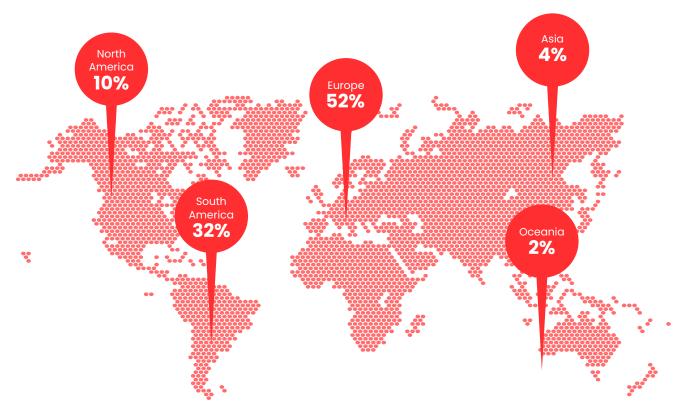
You are our mission, our values and our goals

Our mission at ENEB is to transform your life, empowering you to choose your own path and dedicate your time to what you are most passionate about, with no limits to achieving your goals. We envision ourselves as the gateway to your life objectives, offering accessible, top-quality education for everyone. We are committed to ensuring no talent is left behind and to making a positive impact on society. With over 19,000 students annually, we feel a profound responsibility to make a real difference.



ENEB in the world

At ENEB, each country represents not just a new territory, but a fresh opportunity to transform the world. Over 150,000 students across 125 countries have wisely chosen ENEB to shape their future and make a global impact.



ENEB in Numbers

Numbers are not just figures; they are the result of our relentless effort and dedication. At ENEB, our impressive stats reflect our commitment to excellence and our global impact on education and transformation.



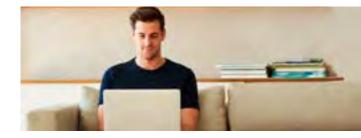
Accreditations

All the certificates of our training programmes are issued by ENEB Business School and certified by the Universidad Isabel I, which belongs to the European Higher Education Area guaranteeing the homogeneity and quality of the training. ENEB master's and postgraduate programs have the highest recognitions, approvals and homologations that guarantee the educational quality of their content. They are highly valued professional trainings in the field of each of the different areas of knowledge. The homologations, accreditations, memberships, certifications, registrations and recognitions of ENEB are the following:



Remote learning

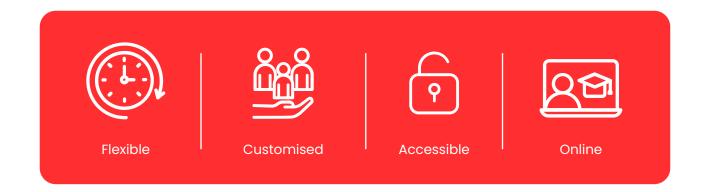
ENEB's training programs are 100% online and includes manuals, daily and voluntary live classes in the ENEB Metaverse, multimedia resources, forums, and debates within the ENEB community, as well as tutoring from Monday to Sunday.



Evaluation is done through the presentation of a final assignment per subject, after passing self-assessments. These self-assessments do not affect your final grade but help you measure your progress in learning. Final assignments are evaluated and corrected by the team of tutors and professors. There are no final tests or theoretical exams.

Flexibility is not only reflected in the delivery of assignments but also in the adaptability of the program to your needs. You can follow the order of subjects that best suits your time, needs, or concerns.

ENEB has a complete team of tutors available 7 days a week to guide and advise you on practical cases, ensuring your success in each subject.





Our Methodology

At ENEB, you learn by making decisions through Harvard-backed case studies, guided by 200+ active professionals, all within our immersive Metaverse campus. Rather than focusing on memorizing information, we place the emphasis on preparing you for real-world business decisions.



SPECIAL PROGRAMS

"The Food Truck Challenge"

Simulator in which you will manage a succesfull food truck in the city of Boomtown.

You will work in teams to make decisions, after each decision there will be a debriefing and the decisions made and results obtained by each team will be discussed.

With content from Harvard Business Publishing Education.





Our synchronous live classes are held from Monday to Thursday through the ENEB Metaverse (NUBI). These classes feature the participation of experts in various educational areas. The schedule of classes may vary depending on the availability of speakers, but you will always have access to the updated calendar several weeks in advance.

Although attendance at these classes is not mandatory, they are highly recommended as they offer an interactive and practical experience on the most relevant topics of the business world in all its dimensions.

If you are unable to attend a live class, do not worry. All sessions are recorded and available on the virtual campus shortly after they take place, so you can access them at any time that suits you.

Flexible Learning

24/365 Access

Study at your own pace with our flexible 24/365 methodology. Whether you are a busy professional or managing other commitments, our programs are designed to fit into your life. You can start and complete your studies at your convenience, ensuring a stressfree and adaptable learning experience.

Self-Assessment and Practical Assignments

Evaluation is done through the presentation of final assignments per subject, following self-assessments that help you measure your progress. Our flexible approach allows you to follow the order of subjects that best suits your time and needs.

Calendar

All our Masters, Management Development Programs and Advanced Courses have a flexible start date, i.e. they begin when you wish and inform us. The duration of each of them will depend on the number of credits, ranging from 1 month for the Higher Education Courses, 5 months for the Executive Courses, 9 months for the Masters, 12 months for the Double Masters and 14 months for the Global MBA.

Thanks to our 7/24 Method

we will answer all your questions and doubts every day of the year through the Virtual Campus.

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What we offer:

- Welcome sessions
- Live classes from Monday to Thursday in our NUBI metaverse with active professionals
- Academic Q&A with our Secretary team in the metaverse
- Possibility of internships in companies
- Partnerships with other schools and businesses
- Registration in our job bank
- Networking opportunities and access to the ENEB Community
- Student card



Class President

As part of ENEB's commitment and excellence to students around the world, all programs have Class Presidents who not only are primary guides and supporters within the institution, but also key figures in fostering a robust networking network designed to expand your professional and academic opportunities.

All students are invited to connect with them to stay abreast of the latest developments and opportunities in our academic community. These leaders will offer you valuable resources and strategic advice to maximize your potential for employability and academic success.

Connect, collaborate and grow with us!



Saqib Achakzai MBA

Senior Manager at Deloitte in London, he is a chartered accountant with more than fifteen years of experience in financial services. His experience includes business transformation, regulatory compliance and financial audits for clients in the UK, US and Middle East.



Richard Overton MBA + Master in Project Management

Chief Engineer with over 29 years of manufacturing and business management experience. Specialized in operational efficiency, safety standards and team leadership. Expert in methodologies such as FMECA, DMAIC, 5S and TPM. Known for driving efficiency and leading goal-focused teams.



Roner Chichirita MBA + Master in Big Data and Business Intelligence

A nurse from the Philippines working in a major German hospital, he is pursuing an MBA and a master's degree in Big Data and Business Intelligence at ENEB. His goal as Class President is to improve his leadership skills and help students. In addition, he works as a tax advisor for the Filipino community in Hamburg and enjoys building IKEA furniture and creating websites as a hobby.



Steven Poole MBA + Master in Logistics

Steven Poole is a recognized leader in the Australian rail industry with more than 20 years of experience. He is currently a principal investigator at Australia's largest rail operator, where he has achieved notable reductions in workplace safety incidents and injuries, as well as significant improvements in staff performance and management.



Samir Bouazzi MBA + Master in Team Management

An experienced IT, sales and business development professional, he holds a degree in Computer Science from Tunisia. He has managed projects on all continents and currently works as a Section Supervisor at Darwish Holding in Qatar, driving sales growth and fostering team excellence. His commitment to customer satisfaction, innovative strategies and team development make him a valuable professional to be Class President.



What do we expect from students

Success is the result of constant effort. There are no shortcuts to excellence. Dedicate yourself fully to each task and project, and the results will speak for themselves.



"I couldn't be happier with my studies at ENEB. The online platform includes current content applicable to real-life scenarios, and the quality of the master's degree exceeded all my expectations."





"I'm impressed with the professionalism and dedication of the entire team of the school. From faculty members to administrative staff, every interaction and aspect of my experience has been excellent."

Certifications

Here is an example of the certificates by ENEB and the University Isabel I that may be issued depending on your program of study.





Certificate of completion







Internship program

ENEB Business School is recognised by the most prestigious companies in different sectors. Its training programs, adapted to the current reality of the labour market, will allow you to get on perfectly in any company or organization and to develop a promising career. To make that possible, the school has an agreement with renowned business firms and an employment program where students can access more than 14,000 national and international job offers.

In its pursuit to promote the labour insertion of the students, ENEB Business School, among its free services, offers the possibility of undertaking internships in companies as a complement to their training plan. The objective of this internship, established through a Private Collaboration Agreement between the school and the company, is to allow training in work centres that reproduce the usual conditions of the business environment as part of their training plan.

International character

In addition, all the students focused on international business, business sciences, management, business administration and management, can apply for an international internship through our partners Worldwide Internships and Pic-Management in the United States, Mexico, Dominican Republic, Spain, France, Thailand, China, Malaysia, United Arab Emirates and New Zealand, among others.

We provide effective solutions to the growing training needs requested by companies for their future employees. We have an avant-garde research department to update and adapt new trends to the current market as well as a networking space for the meeting of students, managers, professionals, academic experts and entrepreneurs who want to exchange experiences and opinions. Below are some of the companies and organizations where our internships take place:

aberti	AIRBUS	Allianz (1)	BASF	SIEMENS
BBVA	citibank	9	E endesa	T Systems:
Ferrovial	FOX	FUJITSU	GRIFOLS	SONY
Hero	(D) ment	IBERIA	IBM	@
INDITEX	🍈 ındra	Logista	() LOGI	Telefonica
MANGO	HEDIAPHO	Nestle	TH HOTEL GROUP	e vodatone
~	🛎 PUIG	PALE ADIDAT	An Antonia Commercia	TOTEVIDNAL
	CREPTOL	Sanitas	Santander	vueling

Job Opportunities

ENEB Business School is recognized by the most prestigious companies in different sectors. Its training programs, adapted to the current reality of the working world, allow students to grow professionally and climb their career ladder in any company.

To make this possible, ENEB Business School has an agreement with major business firms and employment exchanges with more than 14,000 offers available to its students within the business environment. Registration is optional, and we maintain the strictest confidentiality according to the Personal Data Protection Law in compliance with the European Regulation of Data Protection RGPD 2016/679 and RD of development 1720/2007.

Our team will advise our students on the adaptation of their curriculum and cover letters to ensure their employability in selection processes.

Scholarships and grants

ENEB has limited places available for each of the scholarships aimed at all Master's Degree and Management Development Program students who meet the following requirements:

Direct Scholarship: Without requirements or limitations in each enrollment period. Get your Direct Scholarship now without administrative procedures.

Scholarship for Academic Excellence:

Intended for those students whose academic and professional qualifications have a profile of excellence.

Entrepreneurial Talent Scholarship:

Designed for all those entrepreneurs who wish to study a Master's or Postgraduate degree in order to apply it to their professional career.

Women and Equality Scholarship:

Designed for female candidates who want to grow professionally and achieve the highest level of education. In ENEB, we are committed to gender equality and we encourage woman's integration into the workforce..

Management Scholarship:

Intended for all those professionals whose roles of responsibility requires them to continually grow and evolve.. **Corporate Scholarship:** DIntended for all those professionals who want to boost their career and opt for higher positions.

Scholarship for self-employed professionals:

Intended for self-employed professional who wish to pursue a Master's or Postgraduate degree to gain an in-depth knowledge of their sector or to acquire the necessary skills to grow their business.

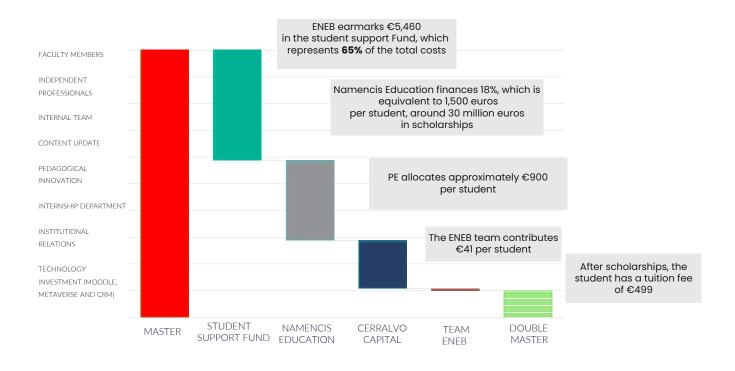
SMEs Scholarship: Designed for entrepreneurs who wish to increase their knowledge to contribute to the growth of their company.

Scholarship for the unemployed: Intended for all those who wish to pursue further studies in order to re-enter the job market.

Geographical Mobility Scholarship: Intended for all applicants who wish to study from anywhere in the world and thus, acquire a global view of the business world.

We are committed to making education accessible to everyone

At ENEB, we are dedicated to democratizing education through exceptional affordability and quality. Our commitment drives us to invest in creating opportunities for every student to thrive and excel, regardless of financial constraints.





"ENEB not only offered me the chance to complete my master's degree at an unbeatable price but also provided the flexibility I needed to achieve my goals. This experience has truly transformed my life, opening doors to new opportunities and shaping my future in profound ways."

"I found everything I needed at ENEB: quality content in a format that allowed me to balance work, personal life and study, and at a price I could afford."



MASTER IN TEAM MANAGEMENT AND LEADERSHIP

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INTRODUCTION

The Master in Team Management and Leadership is a training program that focuses on providing students with a solid background in leadership and team management skills in the business environment. This program is designed to help students develop practical and theoretical skills in team management, effective communication, decision making and problem solving in complex business environments.

Choose to train at ENEB, one of the most prominent distance business schools in Europe, allowing you to train at the highest level from anywhere, with daily support from all professors and tutors.

TWO DIPLOMAS

Upon completing your studies, you will be eligible to receive a double certification awarded by the European Business School of Barcelona, endorsed and certified by Universidad Isabel I:

Master in Team Management and Leadership

Additionally, you will obtain a Diploma of Specialization in Innovation and Project Management issued by the European Business School of Barcelona. This diploma certifies the acquisition of key competencies in these strategic areas, significantly enhancing your professional profile and improving your employment opportunities in today's competitive job market.

WHO IS IT FOR?

The Master in Team Management and Leadership is aimed at:

- Professionals from any sector who wish to acquire skills and knowledge in team management and leadership to improve their professional performance.
- Entrepreneurs who wish to lead efficient and productive teams in their business.
- University graduates in any discipline who wish to acquire knowledge in team management and leadership for their personal and professional development.
- Professionals who are starting out in team management and leadership and wish to consolidate their career.
- People who wish to develop skills and knowledge in leadership and team management to improve their performance in their personal life.

OBJECTIVES

The curriculum of the Master in Team Management and Leadership aims to provide students with the following knowledge and skills:

• Train students to lead teams and motivate team members to achieve organizational objectives.

- Develop students' effective communication skills so that they can communicate clearly and effectively with team members and other business leaders.
- Provide students with a thorough understanding of current business dynamics and labor market trends.
- To foster critical thinking and problem solving in students.
- To enable students to design and execute effective team management strategies.
- To provide students with a network of valuable business contacts and internship opportunities.

CAREER OPPORTUNITIES

- **Operations Manager**: in charge of managing the processes and equipment for the production and delivery of products or services.
- Human Resources Director: in charge of human resources management and team leadership.
- **Team management consultant**: in charge of advising companies in the management and direction of teams to improve their efficiency and productivity.
- **Coach in leadership and team management**: in charge of providing advice and training in leadership and team management to improve the performance of professionals.

ADMISSION

To be eligible for any of our Master's programs, applicants must meet the following requirements:

- Hold a degree in any field (Bachelor's, Architecture, Higher or Technical Engineering, Licentiate, Diploma, or equivalent).
- University students currently pursuing a degree or equivalent higher education studies.
- Professionals with career prospects in their current positions.
- If you do not meet any of the above conditions, please contact the school, and the admissions department will evaluate your specific case.

YOUR MASTER INCLUDES:

- Master in Team Management and Leadership
- Diploma of Specialization in Innovation and Project Management
- Registration in our job bank
- Possibility of internships in companies
- Tutorials from Monday to Sunday
- 7" tablet as a gift

SYLLABUS

SECTION 1: HUMAN RESOURCES AND BUSINESS

Topic 1. Organization and people Topic 2. Corporate culture Topic 3. The meaning of team Topic 4. Management of international teams Topic 5. The future of work

SECTION 2: STRATEGIC PEOPLE MANAGEMENT

Topic 1. Strategic management in human resources Topic 2. Strategic communication Topic 3. Organizational culture Topic 4. Business ethics Topic 5. Labor flexibility

SECTION 3: TALENT MANAGEMENT

Topic 1. Personnel selection Topic 2. Team planning and evaluation Topic 3. Performance and performance management Topic 4. Personnel training Topic 5. Personnel Metrics Topic 6. Management models

SECTION 4: MANAGEMENT SKILLS

Topic 1. Leadership Topic 2. Effective communication Topic 3. Coaching Topic 4. Empowering teams Topic 5. Change management

SECTION 5: PROJECT MANAGEMENT

Topic 1. Project management figure Topic 2. Team management Topic 3. Team management and communication Topic 4. Project management

SECTION 6: AGILE METHODOLOGIES

Topic 1. Product management Topic 2. Lean startup Topic 3. Agile management

SECTION 7: COACHING

Topic 1. What is coaching? Topic 2. Types of coaching Topic 3. Team coaching Topic 4. Methodologies and tools Topic 5. 360° Evaluation

SECTION 8: MENTORING

Topic 1. What is mentoring? Topic 2. Coaching vs. mentoring Topic 3. Types of mentoring Topic 4. Personal development plan Topic 5. Action plan supervision Topic 6. Managing the Mentor/Mentee Relationship

SECTION 9: CORPORATE EMOTIONAL INTELLIGENCE

Topic 1. Team leadership Topic 2. Values and ideology Topic 3. Talent development Topic 4. Profits, passion and purpose

SECTION 10: OCCUPATIONAL WELFARE

Topic 1. What is wellbeing Topic 2. Embodiment Topic 3. Flowtime Topic 4. Methodologies

A JOURNEY THROUGH THE SYLLABUS

SECTION 1: HUMAN RESOURCES AND BUSINESS

This section focuses on the fundamentals of human resources within a business context. It explores organizational structures, corporate culture, team dynamics, and the evolving nature of work.

Topic 1: Organization and People

Organization and People examines how organizational structures impact human resources. Students will learn about different organizational models, the role of HR in shaping organizational culture, and strategies for aligning people management with business objectives.

Topic 2: Corporate Culture

Corporate Culture explores the values, beliefs, and behaviors that characterize an organization. Students will learn how to create and maintain a positive corporate culture, the impact of culture on employee performance, and techniques for cultural transformation.

Topic 3: The Meaning of Team

The Meaning of Team delves into the concept of teamwork and its importance in achieving organizational goals. Students will explore the dynamics of team interactions, characteristics of high-performing teams, and strategies for fostering collaboration and cohesion.

Topic 4: Management of International Teams

Management of International Teams covers the challenges and strategies for managing teams across different countries and cultures. Students will learn about cross-cultural communication, global team management, and techniques for overcoming the barriers to effective international teamwork.

Topic 5: The Future of Work

The Future of Work explores emerging trends and their impact on human resources and team management. Students will examine how technological advancements, remote work, and changing workforce demographics are reshaping the workplace.

SECTION 2: STRATEGIC PEOPLE MANAGEMENT

This section focuses on strategic approaches to managing human resources. It covers strategic communication, organizational culture, business ethics, and labor flexibility.

Topic 1: Strategic Management in Human Resources

Strategic Management in Human Resources explores how HR strategies align with overall business goals. Students will learn about strategic HR planning, talent management, and techniques for creating a competitive advantage through people management.

Topic 2: Strategic Communication

Strategic Communication covers the role of communication in achieving strategic HR objectives. Students will learn about communication planning, stakeholder management, and techniques for effective internal and external communication.

Topic 3: Organizational Culture

Organizational Culture examines how to cultivate a positive and productive workplace culture. Students will explore strategies for assessing and shaping culture, aligning culture with organizational goals, and managing cultural change.

Topic 4: Business Ethics

Business Ethics focuses on ethical principles and their application in human resources management. Students will learn about ethical decision-making, corporate social responsibility, and strategies for promoting ethical behavior within organizations.

Topic 5: Labor Flexibility

Labor Flexibility explores flexible work arrangements and their impact on employee satisfaction and productivity. Students will learn about different types of labor flexibility, including remote work, flexible schedules, and contingent workforce management.

SECTION 3: TALENT MANAGEMENT

This section covers the key processes involved in attracting, developing, and retaining talent within organizations. It includes personnel selection, performance management, and training.

Topic 1: Personnel Selection

Personnel Selection examines the methods and best practices for recruiting and selecting employees. Students will learn about job analysis, recruitment strategies, selection techniques, and ensuring a good fit between candidates and organizational needs.

Topic 2: Team Planning and Evaluation

Team Planning and Evaluation focuses on planning and assessing team performance. Students will learn about team formation, goal setting, performance metrics, and evaluation techniques to ensure teams meet their objectives.

Topic 3: Performance and Performance Management

Performance and Performance Management covers the systems and processes for managing employee performance. Students will explore performance appraisal methods, feedback mechanisms, and strategies for enhancing employee performance.

Topic 4: Personnel Training

Personnel Training examines the importance of continuous learning and development. Students will learn about training needs assessment, designing effective training programs, and evaluating the impact of training on performance.

Topic 5: Personnel Metrics

Personnel Metrics explores the use of data and metrics to manage human resources. Students will learn about key HR metrics, data collection methods, and techniques for using metrics to inform decision-making and improve HR practices.

Topic 6: Management Models

Management Models covers various models and frameworks for managing teams and organizations. Students will explore different management theories, their applications, and how to select and implement the appropriate models for different contexts.

SECTION 4: MANAGEMENT SKILLS

This section focuses on developing essential management skills, including leadership, communication, coaching, and change management.

Topic 1: Leadership

Leadership explores the qualities and practices of effective leaders. Students will learn about different leadership styles, the role of a leader in team development, and techniques for inspiring and motivating teams.

Topic 2: Effective Communication

Effective Communication covers the skills and techniques needed for clear and impactful communication. Students will learn about verbal and non-verbal communication, active listening, and strategies for overcoming communication barriers.

Topic 3: Coaching

Coaching examines how managers can use coaching techniques to develop their team members. Students will learn about coaching models, the role of a coach, and methods for providing constructive feedback and support.

Topic 4: Empowering Teams

Empowering Teams focuses on strategies for enabling teams to take ownership of their work and perform at their best. Students will learn about delegation, fostering autonomy, and creating an environment that supports team empowerment.

Topic 5: Change Management

Change Management explores methods for managing organizational change. Students will learn about change theories, strategies for leading change initiatives, and techniques for overcoming resistance and ensuring successful change implementation.

SECTION 5: PROJECT MANAGEMENT

This section introduces the methodologies and practices for managing projects. It covers project planning, team management, and communication.

Topic 1: Project Management Figure

Project Management Figure explores the role and responsibilities of a project manager. Students will learn about project management skills, project lifecycle, and the importance of leadership in project success.

Topic 2: Team Management

Team Management focuses on building and leading effective project teams. Students will learn about team formation, managing team dynamics, and techniques for ensuring team collaboration and performance.

Topic 3: Team Management and Communication

This topic emphasizes the importance of communication in project management. Students will explore communication strategies, tools for effective team interactions, and methods for ensuring clear and consistent communication throughout the project lifecycle.

Topic 4: Project Management

Project Management covers the methodologies and tools for managing projects. Students will learn about project planning, resource allocation, risk management, and techniques for delivering successful projects on time and within budget.

SECTION 6: AGILE METHODOLOGIES

The Agile Methodologies section covers flexible and iterative approaches to project management. It focuses on methods that support adaptive planning and continuous improvement.

Topic 1: Product Management

Product Management explores the processes involved in managing a product's lifecycle. Students will learn about product development, market analysis, and strategies for product positioning and management.

Topic 2: Lean Startup

Lean Startup covers methodologies for launching new products with minimal resources. Students will explore lean startup principles, including validated learning, rapid prototyping, and pivoting based on market feedback.

Topic 3: Agile Management

Agile Management explores frameworks and practices for managing projects using Agile methodologies. Students will learn about Agile principles, Scrum and Kanban frameworks, and techniques for implementing Agile practices.

SECTION 7: COACHING

This section focuses on the principles and practices of coaching. It covers different types of coaching, methodologies, and tools.

Topic 1: What is Coaching?

What is Coaching? introduces the concept of coaching and its importance in personal and professional development. Students will learn about the definition of coaching, its benefits, and the role of a coach.

Topic 2: Types of Coaching

Types of Coaching explores the various forms of coaching, including executive, career, and life coaching. Students will learn about the different approaches and techniques used in each type of coaching.

Topic 3: Team Coaching

Team Coaching focuses on applying coaching techniques to teams. Students will learn about the benefits of team coaching, methods for facilitating team development, and strategies for enhancing team performance through coaching.

Topic 4: Methodologies and Tools

Methodologies and Tools covers the various coaching models and tools used to support coaching processes. Students will learn about popular coaching methodologies, assessment tools, and techniques for measuring coaching outcomes.

Topic 5: 360° Evaluation

360° Evaluation explores the use of multi-source feedback in coaching. Students will learn about the 360-degree feedback process, how to collect and interpret feedback, and how to use this information to support individual and team development.

SECTION 8: MENTORING

The Mentoring section covers the principles and practices of mentoring. It explores the differences between coaching and mentoring, types of mentoring, and how to manage mentor-mentee relationships.

Topic 1: What is Mentoring?

What is Mentoring? introduces the concept of mentoring and its role in professional development. Students will learn about the definition of mentoring, its benefits, and how it differs from coaching.

Topic 2: Coaching vs. Mentoring

Coaching vs. Mentoring explores the distinctions and overlaps between coaching and mentoring. Students will learn about the unique characteristics of each approach and how to choose the appropriate method for different situations.

Topic 3: Types of Mentoring

Types of Mentoring covers the various forms of mentoring relationships. Students will learn about formal and informal mentoring, peer mentoring, and group mentoring, as well as the benefits and challenges of each type.

Topic 4: Personal Development Plan

Personal Development Plan focuses on creating and implementing development plans for mentees. Students will learn about setting development goals, identifying learning opportunities, and tracking progress.

Topic 5: Action Plan Supervision

Action Plan Supervision explores the role of mentors in guiding mentees through their action plans. Students will learn about providing support, monitoring progress, and adjusting plans as needed to ensure success.

Topic 6: Managing the Mentor/Mentee Relationship

Managing the Mentor/Mentee Relationship covers strategies for building and maintaining effective mentoring relationships. Students will learn about establishing trust, setting expectations, and navigating challenges in the mentor-mentee dynamic.

SECTION 9: CORPORATE EMOTIONAL INTELLIGENCE

This section focuses on the application of emotional intelligence in a corporate setting. It covers team leadership, values, talent development, and aligning personal and organizational goals.

Topic 1: Team Leadership

Team Leadership explores how emotional intelligence can enhance leadership effectiveness. Students will learn about the components of emotional intelligence, how to develop these skills, and their impact on team leadership.

Topic 2: Values and Ideology

Values and Ideology examines the role of personal and organizational values in shaping behavior and decision-making. Students will learn about aligning values with organizational goals and fostering a values-driven workplace.

Topic 3: Talent Development

Talent Development focuses on using emotional intelligence to identify and nurture talent within organizations. Students will learn about creating development opportunities, providing constructive feedback, and supporting employee growth.

Topic 4: Profits, Passion, and Purpose

Profits, Passion, and Purpose explores the alignment of personal passions and organizational purpose. Students will learn about creating a sense of purpose in the workplace, motivating employees, and driving performance through shared goals.

SECTION 10: OCCUPATIONAL WELFARE

This section focuses on the well-being of employees within organizations. It covers the concepts of wellbeing, embodiment, flowtime, and methodologies for promoting occupational welfare.

Topic 1: What is Wellbeing

What is Wellbeing introduces the concept of occupational welfare and its importance for employee performance and satisfaction. Students will learn about the dimensions of well-being, factors influencing it, and strategies for enhancing workplace well-being.

Topic 2: Embodiment

Embodiment explores the connection between physical health and workplace performance. Students will learn about the importance of physical activity, ergonomics, and creating a healthy work environment.

Topic 3: Flowtime

Flowtime covers the concept of flow and its impact on productivity and satisfaction. Students will learn about creating conditions for flow, managing time and tasks, and supporting employees in achieving a state of flow.

Topic 4: Methodologies

Methodologies examines various approaches and techniques for promoting occupational welfare. Students will learn about well-being programs, assessment tools, and best practices for implementing and sustaining well-being initiatives.